

WEST VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
**GRADUATE SCHOOL**  
Iloilo City

RESEARCH COMPETENCIES OF SENIOR HIGH SCHOOL STEM LEARNERS

A Thesis Presented to the  
Faculty of the Graduate School  
College of Education  
West Visayas State University  
La Paz, Iloilo City

In Partial Fulfilment  
of the Requirements for the Degree  
Master of Arts in Education  
(Biology)

by

Mary Ann A. Ca-alim

December 2021

WEST VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
GRADUATE SCHOOL  
Iloilo City

APPROVAL SHEET

A Thesis for the Degree  
Master of Arts in Education  
(Biology)

by

Mary Ann A. Ca-alim

Approved by the Research Committee:

---

SHIRLEY R. JUSAYAN, Ed. D., Chairperson

---

CHIVE GABASA, Ph.D., Member

---

LOURDES N. MORANO, Ed.D., Outside Expert

---

PETER ERNIE D. PARIS, Ph.D., Adviser

---

RICKY M. MAGNO, Ph. D.  
Dean

December 2021

WEST VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
**GRADUATE SCHOOL**  
Iloilo City

Ca-alim, Mary Ann A., "*Research Competencies of Senior High School STEM Learners*". Unpublished Graduate Thesis. Master of Arts in Education (Biology). West Visayas State University, College of Education, La Paz, Iloilo City, December 2021.

Abstract

The Department of Education in the Philippines centers on the learning of the students to meaningfully realize their full potential through contextualization and contribute in the nation building through research that plays a vital role in acquiring knowledge and indispensable 21<sup>st</sup> century skills. This study aimed at determining the level of research competencies and experiences of the Senior High School STEM learners in one of the private schools in Iloilo City that offers Catholic Education and strongly believes in academic excellence for service, character formation, and growth in social responsibility, during the school year 2020-2021. The quantitative and qualitative methods were employed in the study. For the quantitative part of the study, a researcher-made questionnaire named "The Research Competency Test" was utilized and a table of specification was provided to describe the topics to be covered by the test. The instrument underwent content and construct validation by experts who are also science education specialists. Thirty first year college students who were graduates of the same school served as the pilot testing participants with reliability index of .822. The implementation of the Research Competency Test to seventy-two Grade 12 senior high school STEM learners was done on June 03, 2021, and the Google Form link was sent to the Gmail accounts of the students. For the qualitative

WEST VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
GRADUATE SCHOOL  
Iloilo City

part of the study, five research groups were scheduled for the interview via Google Meet, and the link was sent to their respective Gmail accounts and their responses were consolidated. The results of the study revealed that the level of knowledge in identified research competencies among the Grade 12 senior high school STEM learners are proficient in identifying variables and research methodology while they exhibit approaching proficiency in the remaining research competencies. The qualitative analysis of the students' research experiences revealed the themes. Both positive and negative experiences were noted. Experiences were considered positive because of positive reinforcement, insightful learning experience, goal oriented initiatives, and strengthen virtual collaboration. There were negative experiences in terms of technically exhausting research, unpreparedness to remote methods of teaching, and academically complicated policies. Furthermore, the bottom five identified research competencies need to be enhanced based on the knowledge in research among the senior high school STEM students were constructing research instruments, formulating research questions, identifying research topic, formulating hypothesis, and illustrating conceptual framework. Moreover, the experiences of learners and their concepts together with the attitude towards research vary. This would also mean that group work could be best in doing research because each member can contribute his or her knowledge and skills that can make the endeavor a more complimentary approach. The roles of research teachers and advisers have a great impact on establishing positive attitude towards doing research. The guidance and the mentorship that these learners need must create a rapport between

WEST VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
**GRADUATE SCHOOL**  
Iloilo City

their research advisers. It is therefore recommended that learners must develop a positive mental attitude towards their requirements, and research teachers need to cultivate their research-based techniques and develop their practice strategically and effectively that will greatly help the students' develop their research competence.

WEST VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
GRADUATE SCHOOL  
Iloilo City

TABLE OF CONTENTS

	Page
Title Page	i
Approval Sheet	ii
Acknowledgment	iii
Abstract	v
Table of Contents	ix
List of Tables	xiii
List of Figures	xiv
List of Appendices	xv
Chapter	
1 INTRODUCTION TO THE STUDY	1
Background of the Study	2
Theoretical Framework of the Study	4
Statement of the Problem	7
Hypothesis	8
Definition of Terms	8
Scope and Delimitation of the Study	12
Significance of the Study	12
2 REVIEW OF RELATED LITERATURE	14
Problem Based Learning	15

**WEST VISAYAS STATE UNIVERSITY**  
**COLLEGE OF EDUCATION**  
**GRADUATE SCHOOL**  
Iloilo City

Inquiry-Based Instructions	18
Development of Effective Research Competence	19
Student's Research Competences	22
Undergraduate- Level Competencies	23
21st Century Skills	24
Research as an Applied Track Subject in Senior High School Curriculum	27
Senior High School Curriculum	28
Identification of the Research Topic	30
Formulating Research Questions	33
Identifying Variables	36
Illustrating Conceptual Framework	40
Formulating Hypothesis	41
Synthesizing Review of Related Literature	42
Identification of Methodology	44
Constructing Instruments	46
Collecting Data	48
Data Collection Analysis	50
Formulation of Results, Conclusions, and Recommendations	52
Experiences of Students in Conducting Research	55
Summary	57

**WEST VISAYAS STATE UNIVERSITY**  
**COLLEGE OF EDUCATION**  
**GRADUATE SCHOOL**  
Iloilo City

<b>3</b>	<b>RESEARCH DESIGN AND METHODOLOGY</b>	<b>59</b>
	Research Design	59
	Respondents of the Study	60
	Research Locale	61
	The Instruments	61
	Levels of Proficiency in Research Competence	62
	Data Gathering and Procedure	63
	Statistical Data Analysis Procedure	67
<b>4</b>	<b>RESULTS AND DISCUSSIONS</b>	<b>70</b>
	Quantitative Data and Analysis	71
	STEM Students' Level of Research Competencies.	72
	Difference in the Level of Research Competencies among the Senior High School STEM Students	75
	Games-Howell Post Hoc Test Result.	78
	The Qualitative Data Analysis	80
	The Easiest in the Research Process	93
	Areas of Difficulty in the Research Process	98
	Improving Research Competencies	105
	Enjoyable Experience	110
	Research Competencies need to be enhanced based on the knowledge in research.	116



**WEST VISAYAS STATE UNIVERSITY**  
**COLLEGE OF EDUCATION**  
**GRADUATE SCHOOL**  
Iloilo City

<b>5</b>	<b>SUMMARY, CONCLUSIONS, IMPLICATIONS AND RECOMMENDATIONS</b>	<b>121</b>
	Summary of the Problem, Method, and Findings	121
	Conclusions	124
	Implications	126
	Recommendations	132
	<b>REFERENCES</b>	<b>134</b>
	<b>APPENDICES</b>	<b>155</b>

WEST VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
**GRADUATE SCHOOL**  
Iloilo City

LIST OF TABLES

Table		Page
1	STEM Students' Level of Research Competencies	59
2	Difference in the Level of Research Competencies among the Senior High School STEM Students	76
3	Games-Howell Post Hoc Test Result Practices on Selected Sustainable	78
4	Research Competencies need to be Enhanced Among the Senior High School STEM Learners	117

WEST VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
**GRADUATE SCHOOL**  
Iloilo City

LIST OF FIGURES

Figure		Page
1	The Conceptual Framework of this Study	7

**WEST VISAYAS STATE UNIVERSITY**  
**COLLEGE OF EDUCATION**  
**GRADUATE SCHOOL**  
Iloilo City

**LIST OF APPENDICES**

Appendix		Page
A	Letter for the Participants for the Conduct of Pilot Test	156
B	Letter of Permission to the School Director for the Conduct of the Study	158
C	Letter for the Respondents for the Conduct of the Study	160
D	Informed Consent	162
E	Letter to Validators	164
F	Documentation	166
G	SPSS Result	169
H	Research Competency Test and Table of Specification	176

## References

### A. Books

Cornell, G. B., Mendoza Eric C., Bolotaolo R.A. (2014) *Fundamentals of research and thesis writing*, 15-46

Melegrito M.L B., Mendoza, D. J., (2016) *Applied research: An introduction to quantitative research methods and report writing*, 45-100, 175-219

Torneo A. R., Clamor-Torneo H. S. (2017) *An introduction to quantitative research: practical Research 2*, 25-55, 103-141

### B. Internet Sources

Acosta A., Acosta I., (2016). *Teachers' perceptions on senior high school readiness of higher education institutions in the Philippines*, Universal Journal of Educational Research 4(10): 2447-2462, 2016 Retrieved February 23, 2020 from <https://files.eric.ed.gov/fulltext/EJ1116349.pdf>

Agee, J. (2009). *Developing qualitative research questions: a reflective process*, Retrieved November 04, 2021 from <https://www.tandfonline.com/doi/full/10.1080/09518390902736512#:~:text=and%20Rossman%2C%20G.,explanatory%2C%20descriptive%2C%20and%20emancipatory.>

- Aguilar et. al., (2011). *Construction and validation of an instrument to evaluate critical reading of research papers*, Retrieved November 06, 2021 from [https://www.researchgate.net/publication/236107029\\_CONSTRUCTION\\_AND\\_VALIDATION\\_OF\\_AN\\_INSTRUMENT\\_TO\\_EVALUATE\\_CRITICAL\\_READING\\_OF\\_RESEARCH\\_PAPERS](https://www.researchgate.net/publication/236107029_CONSTRUCTION_AND_VALIDATION_OF_AN_INSTRUMENT_TO_EVALUATE_CRITICAL_READING_OF_RESEARCH_PAPERS)
- Alholjailan, M.I. (2012). Thematic Analysis: A critical review of its process and evaluation. *West East Journal of Social Sciences*.
- Allen, M. (2017). *Research Question Formulation*. Retrieved November, 16, 2021 from <https://methods.sagepub.com/reference/the-sage-encyclopedia-of-communication-research-methods/i12273.xml>
- Alvesson M. & Sandberg J., (2013). *Constructing Research Questions: Doing Interesting Research*, Retrieved October 02, 2021 from <https://sk.sagepub.com/books/constructing-research-questions>
- Arellano E., Morano L., Nepomuceno C., (2012). *Assessing undergraduate research competence: readiness for research-oriented jobs*, Home⇒ LCCB Development Education Journal of Multidisciplinary Research⇒vol. 1 no. 2 (2012) Retrieved February 23, 2020 from <https://ejournals.ph/article.php?id=6621>
- Ariola, M. M. (2014). *Research and statistics with thesis and dissertation writing*. Unlimited Books Library Services and Publishing Inc.

WEST VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
GRADUATE SCHOOL  
Iloilo City

137

- Asfani et.al., (2016) *Influential Factors of Students' Competence*, World Transactions on Engineering and Technology Education 2016 WIETE Vol.14, No.3, 2016.  
Retrieved November 28, 2021 from  
[http://wiete.com.au/journals/WTE&TE/Pages/Vol.14,%20No.3%20\(2016\)/13-Wibawa-A.pdf](http://wiete.com.au/journals/WTE&TE/Pages/Vol.14,%20No.3%20(2016)/13-Wibawa-A.pdf)
- Ashirwadani J. W., (2010). *Communication Research Methods Methods of Data Analysis*, Retrieved September 6, 2021 from  
[https://www.academia.edu/8135057/Methods\\_of\\_Data\\_Analysis#:~:text=Data%20Analysis%20Data%20Analysis%20is,answers%20to%20the%20research%20question.](https://www.academia.edu/8135057/Methods_of_Data_Analysis#:~:text=Data%20Analysis%20Data%20Analysis%20is,answers%20to%20the%20research%20question.)
- Bakytzhan A. Kurbanbekova et., al (2016). *Students' experimental research competences in the study of Physics*, H.A. Yassawi International Kazakh-Turkish University, KAZAKHSTAN; bKazakh Abay State National Pedagogical University, KAZAKHSTAN INTERNATIONAL JOURNAL OF ENVIRONMENTAL & SCIENCE EDUCATION 2016, VOL. 11, NO. 18, 13069-13078, Retrieved July 11, 2019 from  
<https://files.eric.ed.gov/fulltext/EJ1137374.pdf>
- Bala (2005). *Quantitative and Qualitative Approaches*, Retrieved October 19, 2021 from  
<http://kwangaikamed.weebly.com/data-collection-analysis--interpretation.html>
- Belvanina (2018). *Formation of an Effective Multi-Functional Model of the Research Competence of Students*, Astrakhan State University, Russia, Retrieved November 28, 2021 from <https://www.igi-global.com/chapter/formation-of-an-effective-multi-functional-model-of-the-research-competence-of-students/196463>

- Barton, K. C., & Avery, P. G. (2016). *Research on social studies education: diverse students, settings, and methods*, In D. H. Gitomer & C. A. Bell (Eds.), *Handbook of research on teaching* (5th ed., pp. 985-1038). Washington, DC: American Educational Research Association
- Bocar, A. A. (2013). *Difficulties Encountered by the Student – Researchers and the Effects on Their Research Output*, Retrieved October 12, 2021 from [https://www.researchgate.net/publication/255967042\\_Difficulties\\_Encountered\\_by\\_the\\_Student\\_-\\_Researchers\\_and\\_the\\_Effects\\_on\\_Their\\_Research\\_Output](https://www.researchgate.net/publication/255967042_Difficulties_Encountered_by_the_Student_-_Researchers_and_the_Effects_on_Their_Research_Output)
- Boyatzis, R. E. (1998). *Transforming qualitative information: thematic analysis and code development*. Sage.
- Braun, V. & Clarke, V. (2006). *Using thematic analysis in psychology. Qualitative Research in Psychology*. Retrieved November 14, 2021 from <https://psycnet.apa.org/record/2006-06991-002>
- Bree, R. & Gallagher, G. (2016). *Using Microsoft Excel to code and thematically analyse qualitative data: a simple, cost-effective approach*. *All Ireland Journal of Teaching and Learning in Higher Education (AISHE-J)*. Retrieved November 15, 2021 from <https://ojs.aishe.org/index.php/aishe-j/article/view/281>
- Bryman, (2013). *Testing hypothesis: methods, confidence and significance*, Retrieved October 11, 2021 from <https://www.ihrcs.ch/?p=1316>



WEST VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
GRADUATE SCHOOL  
Iloilo City

139

- Burke et. al., (2006). *Understanding Team Adaptation: A Conceptual Analysis and Model*, Retrieved November 29, 2021 from [https://www.researchgate.net/publication/6698021\\_Understanding\\_Team\\_Adaptation\\_A\\_Conceptual\\_Analysis\\_and\\_Model](https://www.researchgate.net/publication/6698021_Understanding_Team_Adaptation_A_Conceptual_Analysis_and_Model)
- Clarke, V. & Braun, V. (2013) *Teaching thematic analysis: Overcoming challenges and developing strategies for effective learning*. *The Psychologist*. Retrieved November 15, 2021 from [https://www.researchgate.net/publication/269928387\\_Teaching\\_thematic\\_analysis\\_Overcoming\\_challenges\\_and\\_developing\\_strategies\\_for\\_effective\\_learning](https://www.researchgate.net/publication/269928387_Teaching_thematic_analysis_Overcoming_challenges_and_developing_strategies_for_effective_learning)
- Cagurangan J., Bassig J. M., Tindowen D. J., (2017). *Twenty-first-century skills of alternative learning system learners*, First Published August 24, 2017 Research Article, Retrieved February 24, 2020 from <https://doi.org/10.1177/2158244017726116>
- Chenneville, T. and Schwartz-Mette, R. (2020). *Ethical considerations for psychologists in the time of COVID-19*. Retrieved October 24, 2021 from <https://doi.org/10.1037/amp0000661>
- Chow, C. W., & Harrison, P. D. (2002). *Identifying meaningful and significant topics for research and publication: A sharing of experiences and insights by 'influential' accounting authors*. *Journal of Accounting Education*, 20(3), 183–203.

WEST VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
**GRADUATE SCHOOL**  
Iloilo City

140

- Cohen, Louis et. al., (2011). *Research methods in education*. Routledge (New York & London) ISBN 978-0-415-58336-7758 pp. 28.99. Retrieved November 07, 2021 from <http://www.routledge.com/books/details/9780415583367/>
- Colardyn, D., Bjornavold, J. (2004). *Validation of formal, non-formal, and informal learning: Policy and practices in EU member states*. European Journal of Education, 39, 70-89.
- Creswell, J. W. (2005). *Educational research: Planning, conducting, and evaluating quantitative and qualitative research*, (2nd ed.). Upper Saddle River, NJ: Pearson Education, Inc.
- Creswell J. W., (2013). *Qualitative inquiry and research design : choosing among five approaches*, Retrieved August 14, 2021 from <http://www.ceil-conicet.gov.ar/wp-content/uploads/2018/04/CRESWELLQualitative-Inquiry-and-Research-Design-Creswell.pdf>
- Crumb, C., Morton, K., Nguyen, U., & Dasgupta, N. (2019). *Inquiry-based instruction in Science and Mathematics in middle school classrooms: examining its association with students' attitudes by gender and race/ethnicity*. AERA Open, 5(3), 233285841986765 Retrieved February 25, 2020 from [sci-hub.tw/10.1177/2332858419867653](https://sci-hub.tw/10.1177/2332858419867653)
- Deicke et.al., (2014). *Increasing Students' Research Interest through Research-Based Learning*, FALL 2014 • Volume 35, Number1, retrieved November 28, 2021 from [https://www.researchgate.net/publication/273944954\\_Increasing\\_Students'\\_Research\\_Interest\\_through\\_Research-Based\\_Learning](https://www.researchgate.net/publication/273944954_Increasing_Students'_Research_Interest_through_Research-Based_Learning)

WEST VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
GRADUATE SCHOOL  
Iloilo City

141

DepEd Order no.39 (2016). *Adoption of the basic education research agenda*, Retrieved February 21, 2020 from <https://www.deped.gov.ph/2016/06/10/do-39-s-2016-adoption-of-the-basic-education-research-agenda/>

DepEd O 40, S. 2015. *Guidelines on K to 12 partnerships*, Retrieved September 05, 2019 from <https://www.deped.gov.ph/2015/08/28/do-40-s-2015-guidelines-on-k-to-12-partnerships/>

Divan, A., Ludwig, L., Matthews, K., Motley, P. & Tomlienovic-Berube, A. (2017). A survey of Research Approaches Utilised in The Scholarship of Learning and Teaching publications. *Teaching & Learning Inquiry*. Retrieved November 17, 2021 from [https://www.researchgate.net/publication/322243207\\_Survey\\_of\\_Research\\_Approaches\\_Utilised\\_in\\_The\\_Scholarship\\_of\\_Teaching\\_and\\_Learning\\_Publications](https://www.researchgate.net/publication/322243207_Survey_of_Research_Approaches_Utilised_in_The_Scholarship_of_Teaching_and_Learning_Publications)

Duch, B., Groh, S., and Allen, D. (2011). *The power of problem-based learning : a practical "how to" for teaching undergraduate courses in any discipline*. Sterling, Va. : Stylus Pub.

Eltanahy M., Forawi S., (2019). *Science teachers' and students' perceptions of the implementation of inquiry-based learning instruction in a middle school in Dubai*, First Published April 4, 2019 Research Article, Retrieved February 22, 2020 from <https://doi.org/10.1177/0022057419835791>

Edinyang S. D., (2016). *The significance of social learning theories in the teaching of social studies education*, *International Journal of Sociology and*

WEST VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
GRADUATE SCHOOL  
Iloilo City

142

- Anthropology Research Vol. 2, No.1, pp.40-45, August 2016 Published by European Centre for research Training and Development UK Retrieved February 21, 2020 from <http://www.eajournals.org/wp-content/uploads/The-Significance-of-Social-Learning-Theories-in-the-Teaching-of-Social-Studies-Education.pdf> Retrieved August 24, 2019 from <https://uasjournal.fi/tag/research-competence/>
- Edwards, N. M., & Osipova, S. I. (2011). *Research competence formation for the international scientific project (monograph)*. International Journal of Experimental Education, 9, 30-31.
- Fraenkel, J. R., & Wallen, N. E. (1996). *How to design and evaluate research in education*, NY: McGraw Hill.
- Flick, U. (2006). *An introduction to qualitative research*, Thousand Oaks, CA: Sage.
- Greenhalg et. al., (2004). *Diffusion of Innovations In Service Organizations: Systematic Review And Recommendations*, Retrieved November 29, 2021 from [https://www.researchgate.net/publication/8133844\\_Diffusion\\_Of\\_Innovations\\_In\\_Service\\_Organizations\\_Systematic\\_Review\\_And\\_Recommendations](https://www.researchgate.net/publication/8133844_Diffusion_Of_Innovations_In_Service_Organizations_Systematic_Review_And_Recommendations)
- Gabel, D. L. (1993). *Introductory science skills*, Illinois: Waveland Press, Inc
- Grooves S., (2015). *The human behavior ratings scale—brief: a tool to measure 21<sup>st</sup> century skills of K–12 learners*, First Published June 1, 2015 Research Article Find in PubMed, Retrieved February 22, 2020 from <https://doi.org/10.2466/03.11.PR0.116k29w0> Hewett K.J.,

WEST VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
GRADUATE SCHOOL  
Iloilo City

143

- Harackiewicz et. al., (2016). *Interest Matters: The Importance of Promoting Interest in Education*, Retrieved November 29, 2021 from  
<https://journals.sagepub.com/doi/abs/10.1177/2372732216655542>
- Ifenthaler D., Mah D. K., (2018). *Students' perceptions toward competencies: the case of German first-year students, University of Potsdam, Germany & University of Mannheim, Germany, and Curtin University, Australia*, *Issues in educational research*, 28(1), 2018 120, Retrieved July 14, 2019 from  
<http://www.iier.org.au/iier28/mah.pdf>
- Javadi, M. & Zarea, M. (2016). *Understanding Thematic Analysis and its Pitfalls*. *Journal Of Client Care*. Retrieved November 15, 2021 from  
[https://www.researchgate.net/publication/307179806\\_Understanding\\_Thematic\\_Analysis\\_and\\_its\\_Pitfall](https://www.researchgate.net/publication/307179806_Understanding_Thematic_Analysis_and_its_Pitfall)
- Johnson, B. & Christensen, L. (2012). *Educational Research, Qualitative, Quantitative and Mixed Approach*. (4th ed). California: SAGE Publication.
- K to 12 Curriculum Guide (2013). Retrieved June 17, 2021 from  
[https://www.deped.gov.ph/wp-content/uploads/2019/01/Science-CG\\_with-tagged-sci-equipment\\_revised.pdf](https://www.deped.gov.ph/wp-content/uploads/2019/01/Science-CG_with-tagged-sci-equipment_revised.pdf)
- K to 12 Senior High School Applied Track Subject (2013). Retrieved June 17, 2021 from  
[https://www.deped.gov.ph/wp-content/uploads/2019/01/SHS-Applied\\_Research-1-CG.pdf](https://www.deped.gov.ph/wp-content/uploads/2019/01/SHS-Applied_Research-1-CG.pdf)

- Kazan I., (2015). *The research competence development of students trained in Mathematical Direction*, (Volga region) Federal University, RUSSIA, Vyatka State Humanities University, RUSSIA, Belorussian State Pedagogical University, BELORUSSIA Received 17 June 2015 Revised 22 August 2015 Accepted 19 September 2015, *Mathematics Education*, 2015, 10(3), 137-146, Retrieved July 14, 2019 from <https://www.iejme.com/download/the-research-competence-development-of-students-trained-in-mathematical-direction.pdf>
- Kerlinger, F.N. (1986) *Foundations of Behavioral Research*. 3rd Edition, Holt, Rinehart and Winston, New York.
- Khutorskoi, A. V. (2013). *Competence-based approach in training*. Moscow, Publishing house "Eidos".
- Lebedev E. V., (2009). *Research competence development of the future managers*,
- Lichtman, M. (2013). *Qualitative research in education: A user's guide*. Sage Publications, Inc. 3<sup>rd</sup> Edition
- Locke, E. A. (2005). *Why Emotional Intelligence is an Invalid Concept*, *Journal of Organizational Behavior*, 26(4):425 – 431 retrieved October 3, 2021 from [https://www.researchgate.net/publication/229462304\\_Why\\_Emotional\\_Intelligence\\_is\\_an\\_Invalid\\_Concept](https://www.researchgate.net/publication/229462304_Why_Emotional_Intelligence_is_an_Invalid_Concept)

WEST VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
GRADUATE SCHOOL  
Iloilo City

145

- Lutabingwa et. a., (2007). *Data analysis in quantitative research*, Retrieved October 17, 2021 from [https://www.researchgate.net/publication/325780634\\_DATA\\_ANALYSIS\\_IN\\_QUANTITATIVE\\_RESEARCH](https://www.researchgate.net/publication/325780634_DATA_ANALYSIS_IN_QUANTITATIVE_RESEARCH)
- Magher M., (2013). *How to Make a Conceptual Framework for a Thesis*, Retrieved from <https://education.seattlepi.com/make-conceptual-framework-thesis-7029.html>
- Mats,A. and Sandberg, J. (2013). *Constructing Research Questions: Doing Interesting Research*. London: Sage.
- Martell, C. C. (2019). *Barriers to inquiry-based instruction: a longitudinal study of history Teachers*, *Journal of Teacher Education*, 002248711984188, Retrieved February 25, 2020 from [sci-hub.tw/10.1177/0022487119841880](https://sci-hub.tw/10.1177/0022487119841880)
- McGrath, A. L., & Hughes, M. T. (2017). *Students with learning disabilities in inquiry- based science classrooms: a cross-case analysis*, *Learning Disability Quarterly*, 41(3), 131–143. Retrieved February 23, 2020 from [sci-hub.tw/10.1177/0731948717736007](https://sci-hub.tw/10.1177/0731948717736007)
- Montebon D. R., (2014). *K12 science program in the Philippines: student perception on its implementation*, *International Journal of Education and Research* Vol. 2 No. 12 December 2014 153, retrieved July 9, 2019 from <https://ijern.com/journal/2014/December-2014/15.pdf>

WEST VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
**GRADUATE SCHOOL**  
Iloilo City

146

Mushtag et. al., (). *Factors Affecting Students' Academic Performance*, Global Journal of Management and Business Research Volume 12 Issue 9 Version 1.0 June 2012, retrieved November 28, 2021 from [https://globaljournals.org/GJMBR\\_Volume12/3-Factors-Affecting-Students-Academic.pdf](https://globaljournals.org/GJMBR_Volume12/3-Factors-Affecting-Students-Academic.pdf)

Nabavi (2012). *Bandura's social learning theory & social cognitive learning theory*, University of Science and Culture, Tehran, Iran, Retrieved February 24, 2020 from [https://www.researchgate.net/publication/267750204\\_Bandura's\\_Social\\_Learning\\_Theory\\_Social\\_Cognitive\\_Learning\\_Theory](https://www.researchgate.net/publication/267750204_Bandura's_Social_Learning_Theory_Social_Cognitive_Learning_Theory)

Nanzhao, Z. (2010). Competencies in Curriculum Development. Retrieved from [http://www.ibe.unesco.org/fileadmin/user\\_upload/COPs/Pages\\_documents/Competencies/Further\\_Reading/CompetCurDevZhou.pdf](http://www.ibe.unesco.org/fileadmin/user_upload/COPs/Pages_documents/Competencies/Further_Reading/CompetCurDevZhou.pdf)

Nehring, J. H., Charner-Laird, M., & Szczesiul, S. A. (2019). *Redefining excellence: teaching in transition, from test performance to 21st century skill*, *NASSP Bulletin*, 019263651983077. doi:10.1177/0192636519830772 Retrieved February 25, 2020 from [scihub.bban.top/10.1177/0192636519830772](https://scihub.bban.top/10.1177/0192636519830772)

Nowell, L. S., Norris, J. M., White, D. E., & Moules, N. J. (2017). *Thematic Analysis: Striving to Meet the Trustworthiness Criteria*. *International Journal of Qualitative Methods*. Retrieved November 15, 2021 from <https://journals.sagepub.com/eprint/9WWRAR95hQrtt5b7mjzz/full>



WEST VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
**GRADUATE SCHOOL**  
Iloilo City

147

- OECD (2010). *Creating Effective Teaching and Learning Environments*, Retrieved from <https://www.oecd.org/education/school/43023606.pdf>
- O’Cathain, A., & Thomas, K. J. (2004). *“Any other comments?” Open questions on questionnaires – a bane or a bonus to research? BMC Medical Research Methodology*. Retrieved November 16, 2021 from <https://bmcmedresmethodol.biomedcentral.com/articles/10.1186/1471-2288-4-25>
- Orale R., Sarmiento D., (2016). *Senior high school curriculum in Philippines, USA, and Japan, Buenavista National High School, Journal of Academic Research* 01:3(2016), pp. 12-23, Retrieved July 14, 2019 from [https://www.researchgate.net/publication/318494693\\_Senior\\_High\\_School\\_Curriculum\\_in\\_the\\_Philippines\\_USA\\_and\\_Japan](https://www.researchgate.net/publication/318494693_Senior_High_School_Curriculum_in_the_Philippines_USA_and_Japan)
- Orazbayeva K., et al., (2015). *Students’ experimental research competences in the study of Physics*, H.A.Yassawi International Kazakh-Turkish University, KAZAKHSTAN, INTERNATIONAL JOURNAL OF ENVIRONMENTAL & SCIENCE EDUCATION 2016, VOL. 11, NO. 18, 13069-13078, Retrieved July 11, 2019 from <https://files.eric.ed.gov/fulltext/EJ1137374.pdf>
- Oxford Business Group (2021). *The Philippine government works to implement its K-12 programme while raising educational standards*. Retrieved November 5, 2021 from <https://oxfordbusinessgroup.com/overview/philippine-government-works-implement-its-k-12-programme-while-raising-educational-standards>

WEST VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
GRADUATE SCHOOL  
Iloilo City

148

Pletcher B., Zeng G., (2018). *The 21st-century classroom gamer*, First  
Published April 11, 2018 Research Article Retrieved February 22,  
2020 from <https://doi.org/10.1177/1555412018762168>

Prasad et. al., (2001). *Developing hypothesis and research questions*, retrieved  
November 08, 2021 from  
<https://www.public.asu.edu/~kroel/www500/hypothesis.pdf>

Punch, K. F. (2005). *Introduction to social research*, Retrieved November 15, 2021

Ramos, S. (2021). *COVID-19's impact felt by researchers Scientists, graduate students  
talk about conducting research during a pandemic*. Retrieved December 01, 2021  
from [https://www.apa.org/science/leadership/students/covid-19-impact-  
researchers](https://www.apa.org/science/leadership/students/covid-19-impact-researchers)

Ratan et. al., (2019). *Formulation of Research Question- Stepwise Approach*,  
Journal of Indian Association of Pediatric Surgeons 24(1):15. Retrieved October  
19, 2021 from  
[https://www.researchgate.net/publication/330065198\\_Formulation\\_of\\_Research  
\\_Question\\_-\\_Stepwise\\_Approach](https://www.researchgate.net/publication/330065198_Formulation_of_Research_Question_-_Stepwise_Approach)

Robinson, K., Saldanha, I. & McKoy, N.A. (2011). *Development of A Framework for to  
Identify Research Gaps Systematic Reviews*, Journal of Epidemiology, 64(1),  
pp. 1325-1330.

- Rosenthal, M. (2016). *Qualitative research methods: Why, when, and how to conduct interviews and focus groups in pharmacy research. Currents in Pharmacy Teaching and Learning*. Retrieved November 16, 2021 from <https://pubmed.ncbi.nlm.nih.gov/24591041/>
- Rowland, S.L. & Myatt, P.M. (2014). *Getting started in the scholarship of teaching and learning: a "how to" guide for science academics*. Biochemistry & Molecular Biology Education. The University of Mississippi School of Pharmacy, Oxford, Mississippi. Retrieved November 15, 2021 from <https://daneshyari.com/article/preview/352945.pdf>
- Rick et al., (2006) *A Pilot Study of Problem Formulation and Resolution in an Online Problem-based Learning Course*, Retrieved October 22, 2021 from [https://www.researchgate.net/publication/26455300\\_A\\_Pilot\\_Study\\_of\\_Problem\\_Formulation\\_and\\_Resolution\\_in\\_an\\_Online\\_Problem-based\\_Learning\\_Course](https://www.researchgate.net/publication/26455300_A_Pilot_Study_of_Problem_Formulation_and_Resolution_in_an_Online_Problem-based_Learning_Course)
- Rumman, A. A. & Alheet A. F. (2019). *The Role of Researcher Competencies in Delivering Successful Research*, Retrieved December 02, 2021 from [https://www.researchgate.net/publication/330468816\\_The\\_Role\\_of\\_Researcher\\_Compentencies\\_in\\_Delivering\\_Successful\\_Research](https://www.researchgate.net/publication/330468816_The_Role_of_Researcher_Compentencies_in_Delivering_Successful_Research)
- Saavedra et. al., (2015). *Teaching and Learning 21st century Skills: Lessons from the Learning Sciences*, Retrieved September 17, 2021 from <https://www.aare.edu.au/data/publications/2012/Saavedra12.pdf>

WEST VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
**GRADUATE SCHOOL**  
Iloilo City

150

- Sabljić (2014). *Ways of Developing Methodological Competencies of Literature Students*, Journal of Language and Cultural Education, 2(2) ISSN 1339-4045 (print), ISSN 1339-4584
- Sauer (2012). *The Impact of Student Interest and Instructor Effectiveness on Student Performance*, St. John Fisher College Fisher Digital Publications Education Masters Ralph C. Wilson, Jr. School of Education 12-2012, Retrieved November 28, 2021 from [https://fisherpub.sjfc.edu/cgi/viewcontent.cgi?article=1244&context=education\\_ETD\\_masters](https://fisherpub.sjfc.edu/cgi/viewcontent.cgi?article=1244&context=education_ETD_masters)
- SEMEOTECH (2013). *Learning and Training Development*, Retrieved September 24, 2021 from [https://www.seameo.org/SEAMEOWeb2/images/stories/SEAMEO\\_General/About\\_SEAMEO/SEAMEO%20Units/Centres\\_Annual\\_Rpt/2012-2013/SEAMEO%20INNOTECH%202012\\_2013.pdf](https://www.seameo.org/SEAMEOWeb2/images/stories/SEAMEO_General/About_SEAMEO/SEAMEO%20Units/Centres_Annual_Rpt/2012-2013/SEAMEO%20INNOTECH%202012_2013.pdf)
- Shanks (2018). *Case study research in information system*, Retrieved November 06, 2021 from <https://www.sciencedirect.com/topics/social-sciences/data-collection-technique>
- Showman et. al., (2013). *Five Essential Skills for Every Undergraduate Researcher*, University of Central Florida. Volume 33, Number 3. Retrieved November 17, 2021 from <https://www.cur.org/assets/1/7/333Spring13Showman16-20.pdf>

- Skornyakova, A. Yu. (2013). *Formation of research competences of training in mathematics of future bachelors of pedagogical education with use of the information and communication environment*,
- Silva (2009). *Measuring skills for 21st-century learning*, Volume: 90 issue: 9, page(s): 630-634 Article Issue published: May 1, 2009, Retrieved February 24, 2020 from <https://journals.sagepub.com/doi/10.1177/003172170909000905>
- Sindelar(2010). *The effectiveness of problem-based learning in the high school science classroom*, University of Nebraska-Lincoln, 2002 Retrieved February 15, 202 from <https://www.semanticscholar.org/paper/The-effectiveness-of-problem-based-learning-in-the-Sindelar/f93860fc4d3f0bd33717106c020ed8e6c9339db9>
- Singh, K. (2007). *Quantitative social research methods*, Retrieved December 02, 2021 from <https://methods.sagepub.com/book/quantitative-social-research-methods>
- Sithole, S. (2016). *Conducting research for the first time: experiences under-graduate social work students*, Retrieved September 20, 2021 from [https://www.researchgate.net/publication/324592417\\_CONDUCTING\\_RESEARCH\\_FOR\\_THE\\_FIRST\\_TIME\\_EXPERIENCES\\_OF\\_UNDER-GRADUATE\\_SOCIAL\\_WORK\\_STUDENTS](https://www.researchgate.net/publication/324592417_CONDUCTING_RESEARCH_FOR_THE_FIRST_TIME_EXPERIENCES_OF_UNDER-GRADUATE_SOCIAL_WORK_STUDENTS)
- Sitwe (2011). *The use of variables in research*, Retrieved November 09, 2021 from <https://sitwe.wordpress.com/2011/10/30/the-use-of-variables-in-research/>

WEST VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
GRADUATE SCHOOL  
Iloilo City

152

- Southeast Asian Ministers of Education Organization (2012). K to 12 toolkit: resource guide for teacher educators, school administrators and teachers, Philippine Copyright 2012, Retrieved August 20, 2019 from [http://www.seameo-innotech.org/eNews/Kto12Toolkit\\_ao17july2012.pdf](http://www.seameo-innotech.org/eNews/Kto12Toolkit_ao17july2012.pdf)
- Sui et. al., (2020). *Graduate Students to Discuss Challenges of Conducting Research During Pandemic*, Retrieved September 10, 2021 from <https://news.uark.edu/articles/54226/graduate-students-to-discuss-challenges-of-conducting-research-during-pandemic>
- Tabuena A. C. (2021). *Identifying and Stating the Problem Through the Use of a Research Outline Proposal in the Research Writing Process*, International Journal for Innovative Research in Multidisciplinary Field, Vol. 6, No. 12, pp. 60-64, Dec. 2020, retrieved October 20, 2021 from [https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=3757651](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3757651)
- Teijlingen, E. (2011). *Thoughts on writing recommendations for a research thesis*. Retrieved November 21, 2021 from <https://blogs.bournemouth.ac.uk/research/2011/03/29/thoughts-on-writing-recommendations-for-a-research-thesis/>
- Temiz, B. (2020). *Assessing Skills of Identifying Variables and Formulating Hypotheses Using Scenario-Based Multiple-Choice Questions*, International Journal of Assessment Tools in Education 2020, Vol. 7, No. 1, 1-17. Retrieved October 19, 2021 from <https://files.eric.ed.gov/fulltext/EJ1249989.pdf>

- Tindowen et. al., (2010). *Twenty-First-Century Skills of Alternative Learning System Learners*, Retrieved September 5, 2021 from <https://journals.sagepub.com/doi/pdf/10.1177/2158244017726116>
- Thompson, K. J. (2020). *The perils of practicum in the time of COVID-19: A graduate student's perspective*, *Psychological Trauma: Theory, Research, Practice, and Policy*, 12(S1), S151.
- Turan, S., & Şişman, M. (2013). *Scientific knowledge production and westernized cognitive style in educational administration: An introduction and critique*, *Educational Administration: Theory and Practice*, 19(4), 505–514.
- Van den B., (2016). *Boundary-crossing competencies of educators and researchers working on educational issues*, Retrieved August 27, 2019 from <https://uasjournal.fi/tag/research-competence/>
- Verderame et. al., (2018). *Point of view: Competency-based assessment for the training of PhD students and early-career scientists*. Retrieved November 12, 2021 from [https://www.researchgate.net/publication/325479614\\_Point\\_of\\_view\\_Competency-based\\_assessment\\_for\\_the\\_training\\_of\\_PhD\\_students\\_and\\_early-career\\_scientists](https://www.researchgate.net/publication/325479614_Point_of_view_Competency-based_assessment_for_the_training_of_PhD_students_and_early-career_scientists)
- Vaismoradi, M., Turunen, H. & Bondas, T. (2013). *Content analysis and thematic analysis: Implications for conducting a qualitative descriptive study*. *Nursing and Health Sciences*. Retrieved November 16, 2021 from <https://pubmed.ncbi.nlm.nih.gov/23480423/>

- Veraflor N., (2017). *From senior high school (SHS) curriculum to the new college general education (GEC) curriculum*, Christ the King College, Retrieved July 9, 2019 from [https://www.researchgate.net/publication/322823861\\_](https://www.researchgate.net/publication/322823861_)
- Walker, A., & Hallinger, P. (2015). *A synthesis of reviews of research on principal leadership in East Asia*, *Journal of Educational Administration*, 53(4). Retrieved September 14, 2021 from [https://www.researchgate.net/publication/280777841\\_Walker\\_A\\_Hallinger\\_P\\_2015\\_A\\_synthesis\\_of\\_reviews\\_of\\_research\\_on\\_principal\\_leadership\\_in\\_East\\_Asia\\_Journal\\_of\\_Educational\\_Administration\\_534](https://www.researchgate.net/publication/280777841_Walker_A_Hallinger_P_2015_A_synthesis_of_reviews_of_research_on_principal_leadership_in_East_Asia_Journal_of_Educational_Administration_534)
- Wang, X. (2013). *Why students choose STEM majors: Motivation, high school learning, and postsecondary context of support*, *American Educational Research Journal*, 50, 1081–1121. Retrieved August 19, 2019 from <https://journals.sagepub.com/doi/abs/10.3102/0002831213488622>
- Warmbrod, J. R. (2014). *Reporting and interpreting scores derived from Likert-type scales*, *Journal of Agricultural Education*, 55(5), 30-47.
- Weinert, F. E. (1999). *Concepts of competence*. US Department of education, National center for education statistics.